

**A RESOLUTION BY**

**FINANCE/EXECUTIVE COMMITTEE**

**01-*R*-1505**

**AUTHORIZING THE MAYOR TO ENTER INTO RENEWAL AGREEMENT NO. 2 FOR FC-7135-99B, HEALTH AND DENTAL BENEFITS, WITH KAISER FOUNDATION HEALTH PLAN OF GEORGIA - KAISER PERMANENTE, ESTABLISHING EMPLOYEE COSTS FOR HEALTH INSURANCE FOR PLAN YEAR 2002; AND FOR OTHER PURPOSES**

WHEREAS, the City of Atlanta did advertise for proposals for FC-7135-99, Health and Dental Benefits on behalf of the Department of Finance; and

WHEREAS, Resolution 99-R-1731 adopted by Council on November 1, 1999, and approved by the Mayor on November 9, 1999, authorized Kaiser Foundation Health Plan of Georgia - Kaiser Permanente for HMO Plans and Medicare Risk HMO Plans; and

WHEREAS, said contract includes two (2), one (1) year renewals; and

WHEREAS, the contractor has performed satisfactorily; and

WHEREAS, the Chief Financial Officer and the Purchasing Agent of the Bureau of Purchasing of Real Estate have recommended that Renewal Agreement No. 2 with Kaiser Foundation Health Plan of Georgia - Kaiser Permanente be executed.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA, as follows:

SECTION 1: that the Mayor is authorized to enter into Renewal Agreement No. 2, effective January 1, 2002, with Kaiser Foundation Health Plan of Georgia - Kaiser Permanente for HMO Plans and Medicare Risk HMO Plans.

SECTION 2: that the Chief Financial Officer, the Purchasing Agent of the Bureau of Purchasing and Real Estate and the City Attorney are authorized to engage in such further discussions with these companies as are necessary to protect the City's interest in the form of written contracts.

SECTION 3: that the Purchasing Agent of the Bureau of Purchasing and Real Estate be and is hereby directed to prepare an appropriate contractual agreements to be approved by the City Attorney as to form for execution by the Mayor.

SECTION 4: that these contractual agreements shall not become binding on the City, and the City shall incur no liability upon same until such agreements have been executed by the Mayor, sealed by the Municipal Clerk, and delivered to the contracting parties.

**SECTION 5:** that all services to be performed under these agreements shall be charged to and paid from the appropriate fund, account and center numbers.

**SECTION 6:** that the monthly premium rates for Plan Year 2002 be charged under these contracts as follows:

<b>Kaiser Permanente HMO</b>	<b>Total Cost</b>	<b>Employee Cost</b>
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**Without Medicare**

Employee/Retiree only	184.75	29.38
Employee/Retiree and child(ren)	323.31	51.41
Employee/Retiree and spouse	461.88	73.45
Employee/Retiree and family	609.68	96.96
Beneficiary child(ren)	138.56	22.03
Widow(er)	277.13	44.07
Widow(er)/bene child(ren)	424.93	67.58

**With Medicare**

Retiree only	123.02	0
Retiree and child(ren)	377.05	86.25
Retiree and spouse (1 Medicare)	307.77	0
Retiree and spouse (2 Medicare)	246.04	0
Retiree and family (1 Medicare)	520.24	0
Retiree and family (2 Medicare)	430.79	0
Beneficiary child(ren)-Medicare	123.02	0
Widow(er) only-Medicare	123.02	0
Widow/bene child-Medicare	377.05	26.23

<b>Kaiser Permanente POS</b>	<b>Total Cost</b>	<b>Employee Cost</b>
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**Without Medicare**

Employee/Retiree only	207.16	51.79
Employee/Retiree and child(ren)	362.53	90.63
Employee/Retiree and spouse	517.90	129.48
Employee/Retiree and family	683.63	170.91
Beneficiary child(ren)	155.37	38.84
Widow(er)	310.74	77.69
Widow(er)/bene child(ren)	476.47	119.12

**With Medicare**

Retiree only	123.02	0
Retiree and child(ren)	407.87	117.07
Retiree and spouse (1 Medicare)	330.18	0
Retiree and spouse (2 Medicare)	246.04	0
Retiree and family (1 Medicare)	568.42	21.48
Retiree and family (2 Medicare)	453.20	0
Beneficiary child(ren)-Medicare	123.02	0
Widow(er) only-Medicare	123.02	0
Widow/bene child-Medicare	407.87	57.05